

# Diversity Training Options Offered to Faculty and Staff in FY21

There are a variety of enhanced cultural competency training options available for all Ohio State faculty and staff. Please log in to [BuckeyeLearn](#) through the [BuckeyeLink](#) page, pull up your transcript and you will see the new Cultural Competency curriculum divided into two tracks: **Anti-Racism** and **Cultural Awareness, Equity and Inclusion**. Complete one option of your choice from either of the track to meet the annual training requirement. Once completed, please consider completing more than the minimum requirement.

The options for each of these tracks are listed below for your reference:

## Anti-Racism Cultural Awareness

- Understanding and Interrupting Implicit Bias – In collaboration with the Kirwan Institute
- Implicit Bias Webcast - Dr. Quinn Capers, IV
- Conversations That Matter: Race, Racism, Antiracism FY21 - Wanda Dillard and Dr. Tanya Mathew (completion of the 21-Day Anti-Racism challenge is a pre-requisite for this session)
- Active Bystander Training FY21 – Lena Tenney, Kirwan Institute
- The Difference Between Being “Not Racist” and Anti-Racist FY21 – Dr. Ibram X. Kendi
- Matinees That Matter FY21 – Wanda Dillard
- How Racism Makes Us Sick FY21 – Dr. David Williams
- Credentials Don’t Shield Health Care Providers from Bias – Dr. Leon McDougale
- Breaking the Cycle: Poverty Simulation FY21

## Cultural Awareness, Equity and Inclusion

- Fostering Inclusive Excellence for LGBTQ+ Patients – In collaboration with Equitas Health
- Understanding our Muslim Patient Population– Dr. Yosef Khan
- Spiritual Care Focused Grand Rounds – Department of Chaplaincy
- Disabilities Etiquette – Ohio State Office of Institutional Equity
- Transgender Health – Dr. Andrew Keaster
- Gender and Language Pronouns – Kirwan Institute
- Caring for Hispanic Latino Patients – Dr. Alejandro Diez and Dr. Glenn Martinez
- Basic Communication Needs of the Deaf Patient – Michelle McCullough and Scott Lissner
- Introduction to Cultural Sensitivity – online module

To kick-start the Anti-Racism curriculum, there is a [21-Day Anti-Racism Challenge](#) that culminates in a moderated one-hour session where, “[Conversations That Matter: Race, Racism, Anti-Racism](#),” where participants will have an opportunity to delve deeper into some of the key takeaways and personal reflections from the challenge to foster meaningful action and sustainable change. Trained co-facilitators will guide the dialogue.

## Additional Notes

- Due to COVID-19 social distancing guidelines, the options this year are either virtual as recorded lecturers or live through Microsoft Teams. These are subject to change after re-evaluation.
- If you open your transcript in [BuckeyeLearn](#) and do not see a Cultural Competency curriculum option assigned to you, please call the Help Desk for assistance at 614-688-HELP.
- To further promote equity and inclusion on an individual and institutional level, please consider The Civic Engagement and Race and Cognition menu of [offerings](#) by The Ohio State University Kirwan Institute for the Study of Race and Ethnicity.
- The deadline for training completion is June 30, 2021.